

Youth worker: building a youth community on a journey of faith (part-time)



About St James

The Church of St. James is a vibrant international Anglican congregation serving the English-speaking community in the Voorschoten area and surroundings. As part of the pastoral team you will work with the assistant curate and churchwardens to engage the youth from our church in their spiritual growth within the wider Christian community. We are an intergenerational church with a large number of families, and our ministry to our young people is a key priority.

Your role

You are a person who feels excited about working with young people, and you can relate well to the lives and pressures on teenagers today. You will combine a strong personal faith in Jesus Christ with a bold and engaging personality to build strong relationships with our young people as well as the surrounding community. You facilitate building a youth community that fosters friendship and belonging and is welcoming for new members. You live within travelling distance of the Voorschoten/Leiden area, possibly still in higher education and seeking to gain some real-world experience in serving the Lord and working within a team of committed believers. You will be a self-starter who can work independently, who can enthuse others, and who can generate energy and momentum.

Your responsibilities

- Your primary task will be to guide and encourage our youth (11 to 18 years old) in their walk with Christ through building relationships.
- Time: 10 hours per week, subject to the requirements of the Sunday services, weekend socials and other weekday activities.
- You will plan and deliver youth activities including the Sunday morning teaching sessions, and one social activity on the weekend.
- You will be developing and running youth activities under supervision of the assistant curate and churchwardens.
- You will build and maintain an experienced team of volunteer leaders and helpers, providing structure, resourcing and encouragement.
- You will develop a program that will engage our youth and encourage them to attend our activities.
- Periodically the youth, under your direction will lead a Sunday service.

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- You will maintain active communication with parents to set youth ministry within a strong pastoral context.
- You will actively communicate the youth program inside and outside our church community.

Requirements

- Your faith and way of life are in alignment with biblical values and the Anglican tradition.
- As a church of believers from many nations, you are fluent in English and preferably in Dutch as well.
- You are culturally sensitive.
- Your CV can demonstrate biblical knowledge, spiritual leadership, relevant experience in youth ministry and excellent organisational skills.
- You shall be required to undergo safeguarding checks as required by the Church of England. This will include checking references.

Compensation

- A gross monthly salary in the range of EUR 600-700 (based on 10 hours per week), dependent on qualification and experience.
- 8% Holiday Pay.
- Ministry and training expenses, including travel to/from Voorschoten for activities and events.
- 2,5 weeks (pro rata) of paid leave per annum (normally outside of term-time) and public holidays (based on 10 hours per week).
- There is no provision for additional pension or other payments.

Length of employment

- This contract is for a fixed term of 6-8 months, and is renewable.
- The first month is a trial period.
- A month's notice is required from either side to terminate the contract early.
- The contract can be renewed upon mutual agreement, depending on satisfactory results, collaboration and suitability to the team.

Contact & Apply

Please send your CV and application letter to churchwardens@stjames.nl.

If you would like to make enquiries about the position please contact Matt Thijs: matt@stjames.nl

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